MSS Space Systems’ Commitment to Privacy. Millennium Space Systems, A Boeing Company (Millennium) respects the privacy of applicants and employees and is committed to complying with applicable privacy and personal data protection laws. This Applicant Privacy Policy is intended to inform you about how the personal information you submit as a job applicant through this website and other Millennium recruiting channels will be handled and protected.

Why We Collect and Use Your Personal Information. Millennium collects and uses your personal information for the purpose of determining your qualifications for employment and reaching a hiring decision, as well as to comply with applicable laws and regulations such as laws related to the evaluation of those seeking employment or to defend ourselves in claims under such laws. Relevant portions of your personal information, if you are hired, also will be used to establish a basic employment record. We do not collect or use the personal information you submit as a job applicant for unrelated purposes.

How We Collect Personal Information about You. Most of the personal information Millennium collects about you is collected directly from your application and resumé or curriculum vitae, which are stored on servers located in the United States. We may also collect this type of information from you through other channels and the data may be stored on servers in other jurisdictions. We may also collect information about you from third parties to: (a) verify information about your credentials such as education and prior employment, (b) follow up on references you may provide, and (c) conduct background investigations. It is Millennium’s policy to collect such information from third parties only with your knowledge and agreement. Should Millennium wish to obtain such third-party information about you, and you have not completed an employment application authorizing us to do so, we will contact you and request your authorization to proceed.

Disclosures of Your Personal Information. Access to your information will be restricted to staff and designated agents who have a need to know the specific information to carry out their responsibilities with regard to recruitment or employment law. Your information may also be disclosed to governmental entities in compliance with applicable law such as to those agencies authorized to review and enforce equal opportunity laws. We do not disclose applicant information to job banks or other external parties.

Your Access to Your Personal Information. If you provide your information through one of our recruitment channels, you will be informed how to access and update that information in that channel. Once your resume is submitted for a specific opening, you will not be able to update the information contained in that copy of your resume. A new resume may be submitted when applying for other positions.

Retention and Deletion of Your Personal Information. Millennium Space Systems retains your personal information only as long as necessary for evaluation for employment as well
as to comply with applicable laws relating to the evaluation of those seeking employment. After this time, normally within four years, your information is deleted.

**Safeguards.** Millennium uses appropriate administrative, technical, personnel, and physical measures to safeguard your personal information against loss, theft, and unauthorized use or modification. In addition, we exercise special precautions in dealing with applicant personal data defined as sensitive by law. For example, when satisfactory completion of a medical examination is a condition for being hired, no medical information, apart from overall suitability or unsuitability for employment, is provided to hiring managers or stored in a new employee's personnel file.

**Communications from Millennium Space Systems.** Millennium may contact you using the contact information you have provided for purposes of responding to your application. In addition, you may be notified about new jobs matching your skill and experience and other events and announcements if you consent to these types of processing.

**Inquiries, Questions and Exercise of Rights.** If you have questions or concerns about Millennium’s policies and practices for handling applicant personal information received through this website, you may contact us at the following mailing address:

Millennium Space Systems  
2265 E El Segundo Blvd  
El Segundo, CA 90245

**Changes to This Policy.** From time to time Millennium may need to revise this Applicant Privacy Policy. Should we do so, we will also change the date indicated below. We encourage you to check back at this website periodically to view the most recent version.

**Consent to process personal information.** Information you provide will be used based upon your consent to the provisions of this policy indicated by your submission of data. You may revoke this consent by contacting Millennium’s Security department via the methods describe above.

*Date issued: September 16, 2019*